

Just Resilience. Our 2026-31 strategy



Our vision

A resilient and fair future for all.



Our purpose

We create a better world in a changing climate by taking action together.



Our values

- **Courageous:** We are brave in our decision-making and lean into challenge.
- **Creative:** We work with creativity and imagination, collaborating across the system.
- **Caring:** We care for ourselves, our team, our work, and our world.
- **Fair:** We centre justice and equity in everything we do.

Hope infuses all our values: we believe a better world is possible and prioritise effective action to achieve it.

Our priorities

1. Just Resilience

Social justice and climate resilience are inseparable.

2. Climate Resilient Communities

Communities are at the frontline of impacts, so must be at the centre of solutions.

3. Capable and Confident People

Everyone has a role to play in building climate resilience.

4. Strong Partnerships Delivering Change

No organisation can deliver climate resilience alone.

How we'll make it happen



Voice

Keep climate resilience on the political agenda by amplifying our trusted expertise.



Impact

Build and share strong learning and impact systems that go beyond output metrics.



Income

Grow diverse, mission-aligned funding through deeper strategic partnerships.



People

Empower a values driven team and nurture a culture that supports excellent work.



EDI

Embed equity by challenging power and becoming actively anti-racist and anti-oppressive.

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the climate resilience charity